

SHEBOYGAN COUNTY ORDINANCE NO. 03 (2019/20)

Re: **Amending Supervisor and County Board Chairperson Compensation**

WHEREAS, Section 1.14 of the County Code, "Compensation," is intended to establish a fair and equitable system of compensation for County Supervisors and includes a combination of base monthly salary and per diem payments for meeting attendance, and

WHEREAS, the present schedule of per diem payments and chairperson salary when compared to other municipalities does not fairly compensate Supervisors, and

WHEREAS, Wis. Stat. § 59.10(1)(c), permits county boards to determine the method of compensation for supervisors, and it would be appropriate to implement equitable adjustments to our Code before the filing deadline for nomination papers for supervisory candidates for the term commencing in April 2020;

NOW, THEREFORE, the County Board of Supervisors of the County of Sheboygan does ordain as follows:

Section 1. **Amending Supervisors' Per Diem Compensation.** Section 1.14 of the Sheboygan County Code of Ordinances is hereby amended as follows (redlining indicates additions; strikeouts indicate deletions):

1.14 **COMPENSATION.** The compensation for County Board Supervisors shall be reviewed at least every five (5) years by the Executive Committee. Commencing with the April 2020 term of office, the compensation shall be as follows:

(1) Basic Salary. Each County Board Supervisor shall receive a basic annual salary of Two Thousand One Hundred Dollars (\$2,100.00), payable in equal monthly payments of One Hundred Seventy-five Dollars (\$175.00) in the regular course of the County payroll.

(2) Per Diem Payments. In consideration for County Board meetings and Committee service, each Supervisor shall, in addition to the basic salary, be paid a per diem as herein provided for each County Board meeting and for each Committee or Committee-authorized meeting attended, subject to the following provisions:

(a) The per diem payment shall be as follows:

~~\$20.00~~\$35.00 for a meeting lasting up to 24 hours
~~\$35.00~~\$70.00 for a meeting ~~between 2 and~~over 4 hours

(b) Per diem payments shall not exceed ~~Four~~Six Thousand ~~Two Hundred~~ Dollars (~~\$4,200.00~~\$6,000.00) in any Board year. However, time traveling to authorized out-of-county meetings shall be counted in calculating the length of the meetings.

(c) Meetings of a Committee on different subjects or in different places on the same calendar day shall be counted as one (1) meeting and the combined meeting times shall be considered in calculating the amount of per diem to be paid unless there is a time lapse of more than one (1) hour between meetings in which case two (2) per diems will be paid.

- (d) Attendance at County Board Committee meetings when not a member thereof, or attendance at public functions or hearings as a representative of a Committee of the Board, will entitle the Supervisor to per diem payments if such attendance is authorized or ratified by majority vote of the Committee being represented or by the Executive Committee.
 - (e) Per diem claims shall be paid monthly in accordance with County Board RULE XVIII (County Code Section 2.18).
- (3) Group Health Insurance and Group Dental Insurance. Each County Board Supervisor shall be eligible to participate in the County's group health insurance program and group dental insurance program by enrolling for such coverage at the beginning of each term of office and by advance payment of 100% of the applicable monthly premium as established for the employees of the County. Supervisors may enroll in one coverage and not the other coverage if they choose.
- (4) County-Issued Computing Devices. Each County Board Supervisor may keep the County-issued computing device issued to him or her when it has reached the end of its service life, as determined by the Information Technology Department. Prior to this transfer of ownership, the Information Technology Department will clear the device of any official business-related applications or data. If any County Board Supervisor opts to keep a decommissioned County device for his or her personal use, the Supervisor is solely responsible for any future maintenance, support, updates, or repairs, and such device will not be serviced through the Information Technology Department.

Section 2. **Amending County Board Chairperson's Compensation.**

Section 1.15 of the Sheboygan County Code of Ordinances is hereby amended as follows (redlining indicates additions; strikeouts indicate deletions):

- 1.15 COUNTY BOARD CHAIRPERSON'S COMPENSATION. The Chairperson of the County Board, in lieu of the County Supervisor's basic salary and in lieu of any per diem payments, shall be paid an annual salary of ~~Ten~~Eleven Thousand ~~Five Hundred~~ Dollars (~~\$10,000.00~~\$11,500.00).

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Section 3. **Effective Date.** The herein Ordinance shall take effect upon enactment upon the commencement of the term of office for Supervisors commencing April 2020.

Respectfully submitted this 16th day of July, 2019.

EXECUTIVE COMMITTEE

Thomas Wegner
Thomas Wegner, Chairperson

Vernon Koch
Vernon Koch, Vice-Chairperson

William C. Goehring
William C. Goehring, Secretary

Edward J. Procek
Edward J. Procek

Robert Ziegelbauer

Opposed to Introduction:

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Enacted 08/20/2019