

**Ordinance No. 04**

Enact Ordinance No. 04-Increasing Compensation and Pay Ranges for
Non-bargaining Unit Personnel and Implementing Across-the-Board Wage Increases for 2021

VOTE RESULTS: Passed By Majority Vote

AYE: **23** NAY: **0** ABSTAIN: **0** ABSENT: **2**

Brian Smith **AYE**

Paul Gruber **AYE**

Vicky Schneider **AYE**

Marilyn Montemayor **AYE**

Rebecca Clarke **AYE**

Henry Nelson **AYE**

Edward Procek **AYE**

Vernon Koch **AYE**

Wendy Schobert **AYE**

Curt Brauer **ABSENT**

Gerald Jorgensen **AYE**

Robert Ziegelbauer **AYE**

Charlette Nennig **AYE**

Keith Ablner **Second** **AYE**

George Kulow **ABSENT**

Fran Damp **AYE**

Thomas Wegner **AYE**

Jacob Immel **AYE**

Michael Ogea **AYE**

Brian Hoffmann **AYE**

Brian Hilbelink **AYE**

Al Bosman **AYE**

Jacqueline Veldman **AYE**

William Goehring **Motion** **AYE**

Roger Testroete **AYE**