

SHEBOYGAN COUNTY RESOLUTION NO. 30 (2021/22)

Re: **Approving Use of American Rescue Plan Act (ARPA) Funds (No. 3)**

**Printed as amended*

WHEREAS, on March 11, 2021, the American Rescue Plan Act (ARPA) was signed into law, and

WHEREAS, ARPA established the coronavirus State and Local Fiscal Recovery Funds (SLFRF) program to provide \$350 Billion of support to state, territorial, local, and tribal governments in responding to the economic and public health impacts of COVID-19, and

WHEREAS, one of the eligible uses identified in the U.S. Treasury's Interim Final Rule is the provision of premium pay to employees providing essential services during the COVID-19 pandemic, and

WHEREAS, Sheboygan County recognizes the essential and difficult work of Rocky Knoll staff and correctional staff, together with the challenges concerning recruiting and retaining individuals for these positions, and

WHEREAS, premium pay in the amount of a \$2.00 per hour increase for the herein identified non-salaried correctional staff and Rocky Knoll staff, as well as quarterly bonuses for all correctional staff and Rocky Knoll staff in the amount of \$300.00 for full-time and \$150.00 for part-time staff is necessary to allow Sheboygan County to continue providing essential services, and

WHEREAS, Resolution No. 25 (2021/22) approved the use of ARPA funds for recruitment of staff at Rocky Knoll Health Care Center, but such efforts have not produced the required results, necessitating an additional increase, and

WHEREAS, the Human Resources and Law Committees have supported wage increases to correctional officers effective January 1, 2022;

NOW, THEREFORE, BE IT RESOLVED that the Sheboygan County Board of Supervisors has determined that a portion of Sheboygan County's ARPA SLFRF funds shall be used for the following eligible expenses as detailed in the following chart:

Description	2022	2023	2024	Total Cost
\$2.00 Premium Wage Adjustments (New Rate Effective February 27, 2022)				
Non-Salaried Sheriff - Corrections Staff	<i>*475,868</i>	609,509	740,514	<i>*1,825,891</i>
Rocky Knoll - Environment Service Workers	36,225	37,311	38,432	111,968
Rocky Knoll - Maintenance Workers II & Technician	19,454	20,038	20,640	60,132
Rocky Knoll - Certified Nursing Assistants	297,903	352,485	363,060	1,013,448
<i>*Overtime Costs Due to Vacancies in Corrections Staff</i>	<i>*160,441</i>			<i>*160,441</i>

Description	2022	2023	2024	Total Cost
Quarterly Retention Bonuses (\$150 Part time-\$300 full time) (Effective First Quarter of 2022)				
All Sheriff - Corrections Staff	97,800			97,800
All Rocky Knoll Staff	170,226			170,226
Health and Dental Insurance for Two Unbudgeted Corrections Officers (Effective March 1, 2022)	37,695	52,270	54,361	144,327
HR and Law Committee Approved Equity Adjustments (Effective January 1, 2022)	125,000			125,000
Total ARPA Requests	*1,420,612	1,071,613	1,217,007	*3,709,233

These are forecasted amounts. ARPA Funds allocated will be adjusted to actual incurred.

BE IT FURTHER RESOLVED that the 2022 allocations noted in the above chart shall be incorporated into the 2022 budget.

BE IT FURTHER RESOLVED, that all positions identified herein shall receive quarterly bonuses of \$300.00 for full-time and \$150.00 for part-time on March 31, June 30, September 30, and December 31, through 2022. To be eligible for a quarterly bonus, an employee must be employed for at least ninety (90) days before the end of a quarter.

Respectfully submitted this 21st day of December, 2021.

Vernon Koch
Vernon Koch, County Board Chair

Robert Ziegelbauer
Robert Ziegelbauer, County Board
Vice-Chair

Charlette Nennig
Charlette Nennig, Law Committee Chair

Jacqueline Veldman
Jacqueline Veldman, Health Care Center
Chair

Edward J. Procek

Curt A. Brauer

Roger Te Stroete

Keith Abler

Henry Nelson

George Kulow

Marilyn Montemayor _____

Thomas Wegner _____

Brian C. Hoffmann _____

Jon Kulow _____

Al Bosman _____

Paul Gruber _____

Wendy Schobert _____

Gerald Jorgensen _____

Adopted 01/19/2022