

SHEBOYGAN COUNTY RESOLUTION NO. 12 (2022/23)

Re: **Amending 2022 Budget to Provide for an All Employee Appreciation Gift**

WHEREAS, On August 17, 2021 the County Board approved Resolution No. 13 Re: Amending the 2021 Budget to Provide for an All Employee Appreciation Gift, which provided Chamber Cash to county employees in recognition and appreciation of their efforts during the COVID-19 pandemic; such gift provided benefit to not only county employees but also local businesses and was well received; and

WHEREAS, recruitment and retention of our county employees remains a challenge; the average pay increase provided for our employees in 2022 was 2.5%, and the Consumer Price Index (CPI) is currently hovering around 8.5%; and

WHEREAS, in 2021 Sheboygan County had a \$6.7 million positive change to our fund balances, and the County's general fund unassigned fund balance for year end 2021 is \$25.8 million; and

WHEREAS, in recognition and appreciation of our Sheboygan County employees, the County Board wishes to provide employees with Chamber Cash, to be paid from the General Fund; and

WHEREAS, providing Chamber Cash to our employees will have a minimal impact on our general fund, but a strong impact on employee morale and engagement.

BE IT RESOLVED that all County employees employed as of January 1, 2022 and who remain employed as of September 30, 2022, will receive Sheboygan County Chamber Cash in the amount of \$200.

BE IT FURTHER RESOLVED that the 2022 County Budget as adopted on November 2, 2021, be amended to provide up to \$170,000.00 for Chamber Cash from the General Fund Unassigned Fund Balance for employee appreciation and recognition.

Respectfully submitted this 20th day of September, 2022.

EXECUTIVE COMMITTEE

Vernon Koch
Vernon Koch, Chairperson

Keith Abler
Keith Abler, Vice-Chairperson

William C. Goehring
William C. Goehring, Secretary

Curt Brauer
Curt Brauer

Edward J. Procek
Edward J. Procek

Opposed to Introduction:

Adopted 10/18/2022