

**SHEBOYGAN COUNTY RESOLUTION NO. 01 (2024/25)**

Re: **Approving Use of American Rescue Plan Act (ARPA) Funds (No. 9)**

**WHEREAS**, on March 11, 2021, the American Rescue Plan Act (ARPA) was signed into law, and

**WHEREAS**, ARPA established the coronavirus State and Local Fiscal Recovery Funds (SLFRF) program to provide \$350 Billion of support to state, territorial, local, and tribal governments in responding to the economic and public health impacts of COVID-19; and

**WHEREAS**, Sheboygan County received approximately \$22 million in SLFRF funds through ARPA; and

**WHEREAS**, U.S. Treasury's Final Rule allows for the use of ARPA funds to respond to the COVID-19 public health emergency or its negative economic impacts; for the provision of government services to the extent of the reduction in revenue due to the COVID-19 public health emergency; and to make necessary investments in water, sewer, or broadband infrastructure; and

**WHEREAS**, the Human Resources Department has identified the need to conduct a wage study to determine market value of each position, propose equitable salary ranges and ensure internal pay parity that can attract and retain employees; the HR department has also identified the need for a marketing campaign for recruitment and retention of the talent necessary to maintain County operations across all departments; the HR department has also identified the need for hiring a limited term employee HR Generalist to perform the daily functions within the department; and

**WHEREAS**, Rocky Knoll Health Care Center has identified the need for upgrading the sanitary force main pump station, to include replacing the pumps, upgrading the electrical components, and installing a new grinder; and

**WHEREAS**, the Sheriff's Department, has identified the need to hire a consultant to conduct a Fire and Emergency Medical Services study to evaluate current and future needs within the County; and

**WHEREAS**, the Building Services Department has identified the need for repairs to the Courthouse exterior via tuckpointing and window replacement, to maintain the structural integrity of the building to continue serving Sheboygan County residents, as well as the need for replacing the current outdated door access control system with a newer version which will be fully integrated with the security camera system; and

**NOW, THEREFORE, BE IT RESOLVED** that the Sheboygan County Board of Supervisors has determined that a portion of Sheboygan County's ARPA SLFRF funds shall be used for the following eligible expenses as detailed in the following chart:

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Description	2024	2025	2026	Total Cost
Human Resources Wage Study	\$ 251,050			\$ 251,050
Rocky Knoll Sanitary Pump Station Upgrades	\$ 313,590			\$ 313,590
Fire and EMS Study	\$ 49,600			\$ 49,600
Courthouse Tuckpointing	\$ 700,000			\$ 700,000
Human Resources LTE HR Generalist		\$ 96,265	\$ 99,634	\$ 195,899
Building Services - County Wide Door Access Control Replacement	\$ 90,000	\$ 400,000	\$ 410,000	\$ 900,000
Human Resources Recruitment Marketing Campaign	\$ 35,000			\$ 35,000

<b>Total ARPA Requests*</b>	<b>\$1,439,240</b>	<b>\$496,265</b>	<b>\$509,634</b>	<b>\$2,445,139</b>
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\*These are forecasted amounts. ARPA Funds allocated will be adjusted to actual incurred.

**BE IT FURTHER RESOLVED** that the 2024 allocations noted in the above chart shall be incorporated into the 2024 budget.

**BE IT FURTHER RESOLVED**, that the Department liaison committee and Executive Committee have authority to approve any changes to the specific use of ARPA funds contained within the same budget appropriation unit; in the alternative, any change to the above allocation requiring an amendment to the department budget shall follow the normal and customary budget amendment process as outline in the County Code.

Respectfully submitted this 21st day of May, 2024.

#### EXECUTIVE COMMITTEE

Keith Abler  
Keith Abler, Chairperson

Curt Brauer  
Curt Brauer, Vice-Chairperson

William Goehring  
William Goehring, Secretary

Kathleen Donovan  
Kathleen Donovan

Edward Procek  
Edward Procek

Opposed to Introduction:

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Adopted 06/18/2024