

SHEBOYGAN COUNTY RESOLUTION NO. 26 (2010/11)

Re: **Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Law Enforcement Employees Association, WPPA-LEER**

WHEREAS, A tentative two-year agreement from January 1, 2011 through December 31, 2012, has been reached by the Human Resources Committee with regard to a new labor contract for employees represented by the Sheboygan County Law Enforcement Employees Association, WPPA-LEER, for a new labor contract, and

WHEREAS, the most significant proposed changes to the existing contract provisions are as follows:

1. **WAGES** Article 10 – Revise so as to provide an across-the-board pay increase of 2.0% effective January 1, 2011, and an additional increase of 1.5% effective January 1, 2012.
2. **INSURANCE** Revise first sentence of second paragraph and add an additional sentence thereto as follows: "Effective 1/1/2011, full-time ~~Full-time~~ employees will pay ~~40.0%~~ 12.5% of the applicable premium for family or single coverage. Effective 1/1/2012, full-time employees will pay 15.0% of the applicable premium for family or single coverage except that those employees who participated in the County's health risk assessment program the previous year will pay 12.5% of the applicable premium."
3. **LAY-OFFS** The County will agree to a side-letter agreement that no member of the bargaining unit will be laid off between January 1, 2011, and December 31, 2012. This provision will not require the County to maintain any particular staffing level and will not require replacement of employees who may leave due to actions other than lay-off, including retirements, quits, or terminations for cause. This provision will expire on December 31, 2012, and will not remain in effect after that date whether or not a new collective bargaining agreement has been reached.

NOW, THEREFORE, BE IT RESOLVED that by the adoption of this Resolution, the tentative agreement is hereby ratified, and the Human Resources Committee is hereby directed

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and authorized to execute on behalf of Sheboygan County a new labor contract as approved with the Sheboygan County Law Enforcement Employees Association, WPPA-LEER.

Respectfully submitted this 19th day of October, 2010.

HUMAN RESOURCES COMMITTEE

Devin LeMahieu

Devin LeMahieu, Chairperson

Roger L. Te Stroete

Roger L. Te Stroete, Vice-Chairperson

Fran Damp

Fran Damp, Secretary

Leo A. Dunton

Leo A. Dunton

Val Schultz

Val Schultz

ADOPTED 11.02.2010