

SHEBOYGAN COUNTY RESOLUTION NO. 29 (2010/11)

Re: **Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Highway Department Employees Local 1749, AFSCME, AFL-CIO**

WHEREAS, A tentative two-year agreement from January 1, 2011, through December 31, 2012, has been reached by the Human Resources Committee with regard to a new labor contract for employees represented by the Sheboygan County Highway Department Employees Local 1749, AFSCME, AFL-CIO, for a new labor contract, and

WHEREAS, the most significant proposed changes to the existing contract provisions are as follows:

1. **WORK DAY/** Article 8 – Revise last sentence of first paragraph to read:
 WEEK "The Highway office work hours shall be from 7:00 a.m. to 3:30 p.m."

2. **WAGES** Article 9 – Revise so as to provide a 1.25% across-the-board pay increase effective January 1, 2012, plus a 20¢ per hour increase for employees hired after January 1, 1996, effective January 1, 2012. There is NO increase in wages for calendar year 2011.

3. **LAY-OFFS/** The County will agree to Memoranda of Understanding as to a
 RETIREMENT a limited early retirement benefit and as to a limitation of layoff and limited-circumstance benefits for laid-off employees.

NOW, THEREFORE, BE IT RESOLVED that by the adoption of this Resolution, the tentative agreement is hereby ratified, and the Human Resources Committee is hereby directed and authorized to execute on behalf of Sheboygan County a new labor contract as approved with the Sheboygan County Highway Department Employees Local 1749, AFSCME, AFL-CIO.

Respectfully submitted this 2nd day of November, 2010.

HUMAN RESOURCES COMMITTEE

Devin LeMahieu
Devin LeMahieu, Chairperson

Roger L. Te Stroete
Roger L. Te Stroete, Vice-Chairperson

Fran Damp
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