

SHEBOYGAN COUNTY RESOLUTION NO. 30 (2010/11)

Re: **Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Sheriff's Supervisors Association, WPPA-LEER**

WHEREAS, tentative agreement has been reached by the Human Resources Committee with regard to a new labor contract for employees represented by the Sheboygan County Sheriff's Supervisors Association, WPPA-LEER, for 2011 and 2010, and

WHEREAS, the most significant proposed change to the existing contract provisions are as follows:

1. **DURATION** Article 33 - Amend to provide for a two-year agreement effective January 1, 2011, through December 31, 2012.
2. **WAGES** Article 25 and Appendix A – Revise so as to provide for an across-the-board pay increase of 2% effective January 1, 2011, and an additional increase of 1.5% effective January 1, 2012.
3. **INSURANCE** Article 26 – Revise the second sentence of Paragraph 1 as follows:

Effective January 20072011, employees will pay 40%12.5% of the applicable health insurance premium for family or single coverage. Effective January 1, 2012, employees will pay 15% of the applicable premium for family or single coverage except that those employees who participated in the County's health risk assessment program the previous year will pay 12.5% of the applicable premium.
4. **NO LAY-OFFS** The County agrees by side letter that no member of the bargaining unit will be laid off between January 1, 2011, and December 31, 2012. This provision will not require the County to maintain any particular staffing level and will not require replacement of employees who may leave due to actions other than lay off, including promotions, retirements, quits, or terminations for cause. This provision will expire on December 31, 2012, and will not remain in effect after that date whether or not a new collective bargaining agreement has been reached.

NOW, THEREFORE, BE IT RESOLVED that by the adoption of this Resolution, the tentative agreement is hereby ratified, and the Human Resources Committee is hereby directed and authorized to execute on behalf of Sheboygan County a new labor contract as approved with the Sheboygan County Sheriff's Supervisor's Association, WPPA-LEER.

Respectfully submitted this 2nd day of November, 2010.

HUMAN RESOURCES COMMITTEE

Devin LeMahieu

Devin LeMahieu, Chairperson

Roger L. Te Stroete

Roger L. Te Stroete, Vice-Chairperson

Fran Damp

Fran Damp, Secretary

Leo A. Dunton

Val Schultz

ADOPTED 12.21.10