

SHEBOYGAN COUNTY RESOLUTION NO. 34 (2010/11)

Re: **Authorizing Human Resources Committee to Enter Into Labor Contract with Sheboygan Federation of Nurses and Health Professionals, Local 5011, AFT, AFL-CIO (Public Health and Community Programs)**

WHEREAS, tentative agreement has been reached with regard to a new labor contract for employees within the Sheboygan Federation of Nurses and Health Professionals, Local 5011, AFT, AFL-CIO (Public Health and Community Programs) for a two- (2-) year term commencing January 1, 2011, and ending December 31, 2012, and

WHEREAS, a summary of the proposed changes to the existing contract provisions is as follows:

1. **DURATION** Article 25 – Amend to provide for a two-year agreement effective January 1, 2011, through December 31, 2012.
2. **WAGES** Article 8 – Revise to provide an across-the-board increase of 1.5% effective January 1, 2012. There is no increase for calendar 2011.
3. **LONGEVITY** Article 9 – Effective January 1, 2012, revise the provisions applicable to employees hired after January 1, 1996, so as to eliminate the longevity pay per month and replace it with longevity pay per hour as follows:
 - After 5 years - \$0.2245 per hour
 - After 10 years - \$0.2755 per hour
 - After 15 years - \$0.3368 per hour
4. **HOLIDAYS** Article 14 – Revise the first line to read as follows:
All employees, except as herein provided, shall be granted eleven and one-half (11-1/2) paid holidays per year.
5. **PAST PRACTICE** The practice related to travel to and from home and a work site at the beginning or end of the work day shall continue as it has in the past.

NOW, THEREFORE, BE IT RESOLVED that by the adoption of this Resolution, the tentative agreement is hereby approved, and the Human Resources Committee is hereby authorized to execute, on behalf of Sheboygan County, a new labor contract with the

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Sheboygan Federation of Nurses and Health Professionals, Local 5011, AFT, AFL-CIO (Public Health and Community Programs) which includes the terms of the tentative agreement.

Respectfully submitted this 21st day of December, 2010.

HUMAN RESOURCES COMMITTEE

Devin LeMahieu

Devin LeMahieu, Chairperson

Roger L. Te Stroete

Roger L. Te Stroete, Vice-Chairperson

Fran Damp

Fran Damp, Secretary

Leo A. Dunton

Leo A. Dunton

Val Schultz

Val Schultz

ADOPTED 01.18.2011