

SHEBOYGAN COUNTY RESOLUTION NO. 35 (2010/11)

Re: Authorizing Human Resources Committee to Enter into Labor Contract with Sheboygan County Social Workers Local 437, AFSCME, AFL-CIO

WHEREAS, tentative agreement has been reached with regard to a new labor contract for employees within the Sheboygan County Social Workers, Local 437, AFSCME, AFL-CIO, for a two- (2-) year term commencing January 1, 2011, and ending December 31, 2012, and

WHEREAS, in addition to nominal language changes, the proposed changes to the existing contract can be summarized as follows:

1. **DURATION** Article 31 – Two (2) years: January 1, 2011, through December 31, 2012.
2. **WAGES** Article 8 – Effective January 1, 2011 – 0.0% across-the-board
Effective January 1, 2012 – 1.5% across-the-board
3. **WORK WEEK** Article 11 – Revise by deleting the second sentence and by deleting the phrase "Starting 1-1-2008" from the third sentence.
4. **LONGEVITY** Article 12 – Revise by deleting current second paragraph *and* the table and replacing it with the following:

Employees hired after January 1, 1995, and who have continuously worked for the following number of years shall be paid longevity (with rates rounded to the nearest hundredth of a cent) as hereinafter set forth.

Effective January 1, 2011
After 5 years – \$0.1154 per hour
After 10 years – \$0.1731 per hour
After 15 years – \$0.2308 per hour

Effective January 1, 2012
After 5 years – \$0.2245 per hour
After 10 years – \$0.2755 per hour
After 15 years – \$0.3368 per hour
5. **OVERTIME/
COMP TIME** Article 13 – Revise by:
Deleting Section IV.B;
Deleting "Starting on 1-1-2008" from Subsection C; and
Renaming current Subsection C as new Subsection B.

NOW, THEREFORE, BE IT RESOLVED, that by the adoption of this Resolution, the tentative agreement is hereby approved, and the Human Resources Committee is hereby authorized to execute, on behalf of Sheboygan County, a new labor contract with the Social Workers, Local 437, which includes the terms of the tentative agreement.

Respectfully submitted this 21st day of December, 2010.

HUMAN RESOURCES COMMITTEE

Devin LeMahieu

Devin LeMahieu, Chairperson

Roger L. Te Stroete

Roger L. Te Stroete, Vice-Chairperson

Fran Damp

Fran Damp, Secretary

Leo A. Dunton

Leo A. Dunton

Val Schultz

Val Schultz

ADOPTED 01.18.2010