

SHEBOYGAN COUNTY RESOLUTION NO. 07 (2012/13)

Re: **Granting Salary Adjustment for Court Commissioner**

WHEREAS, the present Court Commissioner has served with distinction since her appointment to the position in 2003, and currently earns a salary of \$88,170 per year in Grade 16 of the compensation schedule provided by Chapter 47 of the County Code; and

WHEREAS, due to a combination of market conditions and other circumstances, including increased reliance by the state-wide court system on the court commissioner role to perform a broader range of duties, the salary of the current Sheboygan County Court Commissioner has fallen significantly behind the prevailing range of salaries earned by court commissioners of similar experience in other comparable counties; and

WHEREAS, Section 47.03(7) of the County Code provides that the Board may grant a salary adjustment because of internal or equitable comparables, market conditions, salary compression, or other unusual circumstances upon recommendation of the Human Resources Director, the County Administrator, and the Human Resources Committee, and the Human Resources Director and County Administrator's recommendation, with which the Human Resources Committee concurs, is that the Court Commissioner's salary be adjusted to \$92,500 per year; and

WHEREAS, the proposed salary as adjusted will remain below the maximum salary for a Grade 16 position, yet will provide a more equitable compensation to the Court Commissioner;

NOW, THEREFORE, BE IT RESOLVED that the Court Commissioner be granted a salary adjustment to \$92,500.00 per year, said adjustment to become effective with the first pay period following the adoption of this Resolution.

Respectfully submitted this 17th day of July, 2012.

LAW COMMITTEE

Thomas V. Epping
Thomas V. Epping, Chairperson

Michael J. Vandersteen
Michael J. Vandersteen, Vice-Chairperson

Mark S. Winkel
Mark S. Winkel, Secretary

Vernon Koch
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Michael S. Ogea