

**SHEBOYGAN COUNTY    RESOLUTION NO. 21 (2012/13)**

Re:    **Authorizing the Human Resources Committee to Enter into Labor Contract with Sheboygan County Law Enforcement Employees Association, WPPA-LEER**

*\*Printed as amended*

**WHEREAS**, A tentative three-year agreement from January 1, 2013, through December 31, 2015, has been reached by the Human Resources Committee with regard to a new labor contract for employees represented by the Sheboygan County Law Enforcement Employees Association, WPPA-LEER, for a new labor contract, and

**WHEREAS**, the most significant proposed changes to the existing contract provisions are as follows:

1.    **WAGES**            Article 10 – Revise so as to provide across-the-board annual pay increases of *\*3% effective January 1, 2013; 2.5% January 1, 2014; and 2% January 1, 2015.*
  
2.    **PENSION**        Article 15 – Revise and recreate in its entirety as follows:  
"Effective *\*March 10, 2013*, employee will pay the employee share of Wisconsin Retirement System contributions as defined by Wisconsin Statutes through payroll deduction. The County will pay the remaining portion of retirement system contributions."
  
3.    **INSURANCE**        Article 16 – Revise by deleting the first, fourth, and fifth paragraphs, and revising the second paragraph to provide as follows:  
  
"Effective January 1, 2013, full-time employees who participated in the County's health risk assessment program the previous year will pay 12.5% of the applicable health insurance premium for family or single coverage, and the who did not participate in the County's health risk assessment the previous year will pay 17.5%.  
  
Effective January 1, 2014, full-time employees who participated in the County's health risk assessment program the previous year will pay 13.75% of the applicable health insurance premium for family or single coverage, and the who did not participate in the County's health risk assessment the previous year will pay 17.5%.  
  
Effective January 1, 2015, full-time employees who participated in the County's health risk assessment program the previous year will pay 15.0% of the applicable health insurance premium for family or single coverage, and the who did not participate in the County's health risk assessment the previous year will pay 17.5%."

**NOW, THEREFORE, BE IT RESOLVED** that by the adoption of this Resolution, the tentative agreement is hereby ratified, and the Human Resources Committee is hereby directed and authorized to execute on behalf of Sheboygan County a new labor contract as approved with the Sheboygan County Law Enforcement Employees Association, WPPA-LEER.

Respectfully submitted this 15th day of January, 2013.

**HUMAN RESOURCES COMMITTEE**

Devin LeMahieu  
Devin LeMahieu, Chairperson

Fran Damp  
Fran Damp, Vice-Chairperson

George Marthenze  
George Marthenze, Secretary

Keith Abler  
Keith Abler

Edward J. Procek  
Edward J. Procek

Opposed to Introduction:  
  
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ENACTED 02.15.2013