

SHEBOYGAN COUNTY RESOLUTION NO. 13 (2013/14)

Re: **Modifying Health Coverage Options for Retired County Employees**

WHEREAS, as part of Ordinance No. 14 (1993/94) enacted on September 14, 1993, the County Board created a formalized process wherein the County Human Resources Committee was to evaluate the actual cost of health insurance of various groups of County employees and retirees and make a report as to its findings to the Board to establish the premium rates to be paid by the individuals within those groups, and

WHEREAS, over the past 20 years, the reports adopted by the County Board have served as the basis for continuing to provide an opportunity for retired employees to purchase continuing health coverage through Sheboygan County, and

WHEREAS, in some circumstances, the opportunity to continue to purchase health coverage has been of great benefit to our retirees, particularly to those with pre-existing conditions that might otherwise have had limited alternatives to the County coverage, and

WHEREAS, over time, as the expense attributable to this benefit has risen, and as that expense has been, in part, passed on to the retirees in the form of higher premium payments, fewer retirees are electing to continue to participate in health coverage through Sheboygan County, and

WHEREAS it is estimated that if the County were to eliminate retiree coverage, the County could save as much as \$410,000.00 in expenses, and

WHEREAS, it appears that with the upcoming implementation of the provisions of the Affordable Care Act, County retired employees will be able to obtain comparable or even more tailored coverage at affordable premiums regardless of pre-existing conditions or age;

NOW, THEREFORE, BE IT RESOLVED that effective January 1, 2014, Sheboygan County will no longer offer health coverage to its retired employees except as may be required by law.

Respectfully submitted this 17th day of September, 2013.

HUMAN RESOURCES COMMITTEE

Devin LeMahieu
Devin LeMahieu, Chairperson

Fran Damp, Vice-Chairperson

Edward J. Procek, Secretary

Keith Abler
Keith Abler

Fay Uraynar
Fay Uraynar

Opposed to Introduction:

Edward J Procek
