

SHEBOYGAN COUNTY ORDINANCE NO. 11 (2013/14)

Re: **Excluding Psychiatrists from County Classification System**

WHEREAS, the Sheboygan County Health and Human Services Department has routinely contracted with psychiatrists and psychologists for the provision of services to its clients, and

WHEREAS, in certain circumstances, it might be in the best interests of the County to directly employ these professionals rather than operate through professional service contracts, and

WHEREAS, the service contracts with these highly-trained professionals may significantly exceed the pay and compensation grades for Sheboygan County employees as outlined under Chapter 47 of the Sheboygan County Code of Ordinances, and

WHEREAS, if Sheboygan County were to directly employ these professionals, it would be appropriate to exclude them from the general classification system of employees under Chapter 47 of the Sheboygan County Code of Ordinances;

NOW, THEREFORE, the County Board of Supervisors of the County of Sheboygan does ordain as follows:

Section 1. **Amending Code to Exclude Psychiatrists from Classification System.** Section 47.01 of the Sheboygan County Code of Ordinances is hereby amended as follows:

47.01(1) This Chapter governs only the compensation of Sheboygan County employees who are not members of recognized bargaining units, excluding County Board Supervisors and other Board members who are compensated under Chapter 1.14 of this Code of Ordinances, and health care professionals employed by the Health and Human Services Department where the Health and Human Services Committee and the

(The rest of this page intentionally left blank.)

Human Resources Committee agree that compensation for those professionals should be handled on an individual basis outside of this Chapter.

Section 2. **Effective Date.** The herein Ordinance shall take effect upon enactment.

Respectfully submitted this 17th day of December, 2013.

HUMAN RESOURCES COMMITTEE

Devin LeMahieu
Devin LeMahieu, Chairperson

Fran Damp
Fran Damp, Vice-Chairperson

Edward J. Procek
Edward J. Procek, Secretary

Keith Ablner
Keith Ablner

Fay Uraynar
Fay Uraynar

Opposed to Introduction:

ENACTED 12.17.2013

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